

Position – Pre-Construction Manager

Location - South & West Wales

We are currently looking to employ a suitably experienced Pre-Construction Manager to support our team in South & West Wales.

This role presents an excellent opportunity to join an established construction company with opportunities for career development and progression. We offer a very attractive package in line with the position offered.

Purpose of the Role:

To manage the Pre-Construction Phase process for a range of tender and projects, liaising with the internal management team, leading external design consultants and specialist subcontractors. Ensure efficiency of designs implemented to meet client’s requirements and maximise the company’s overall profitability. Ensure all statutory requirements are met and that the designs are compliant with the contract requirements. Provide a positive client focused approach from project inception.

Key Responsibilities:

- Manage the Pre-Construction processes through tender, contract award and into Construction Phase.
- Manage TAD’s Business Management System (BMS) and procedural systems in the manner defined and ensure communications protocols are followed.
- Create and promote an environment of professionalism in all project works.
- Employ previous construction sector experience to the benefit of the business.
- Maintain a strong customer focus.
- Take a partnering approach to working with all key stakeholders.
- Support TAD’s Directors and Senior Management Team to develop business and secure new work.
- Adapt effectively to varying environments, responsibilities, people and culture.
- Work with a team and work on several projects or tenders at a time.
- Maintain a business perspective that is reflected in all decisions and actions.
- Demonstrate a strong commercial awareness identifying opportunities and risks.
- Manage BIM level 2 projects through all RIBA stages.

What we are looking for:

- Professionally recognised qualifications: HNC / HND or SVQ Level 5.
- Construction / Operations Management experience.
- Ability to work on own initiative.
- Excellent Interpersonal and communication skills.
- Computer literate.
- Ability to work as part of the Senior Management Team of TAD.
- Excellent leadership skills in order to drive Pre-Construction processes to completion.
- Commercial awareness.
- Ability to programme using ASTA Power Project, MS Project or equivalent.
- Participation in presentations and interviews as required

To apply for this position, please download an application form from our web site and send this along with your CV to

Human Resource Manager

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